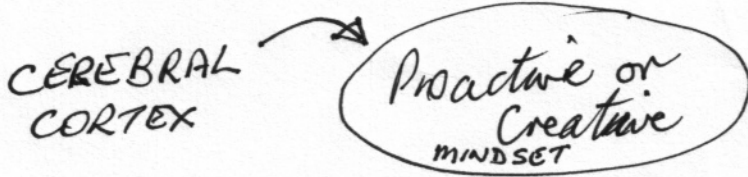


LEADERSHIP EFFECTIVENESS MODEL inc OR/BOD MODEL



LEADERSHIP ENHANCING TRAITS

- * Relationships
- * Self awareness
- * Authenticity
- * Systems Awareness
- * Achieving

Ownership
Accountability
Responsibility

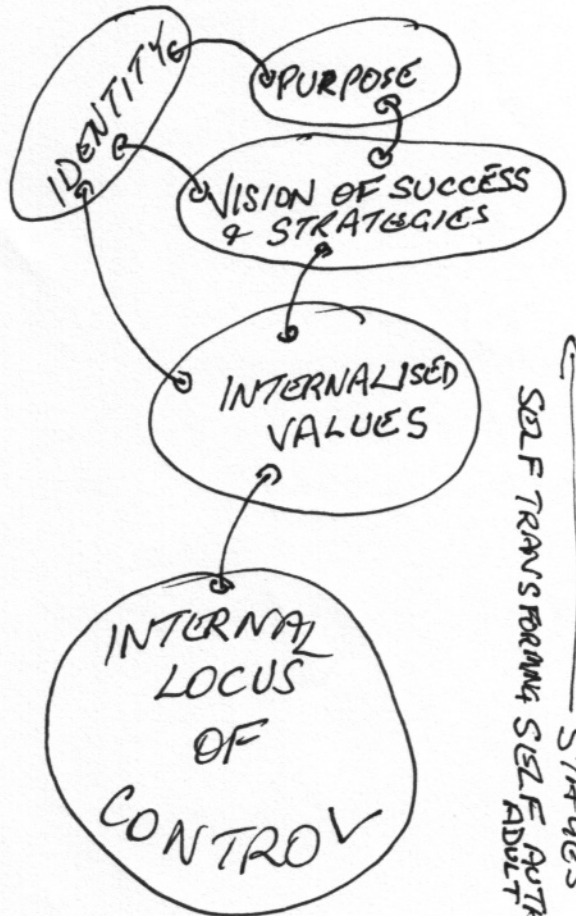
Blame

Excuses

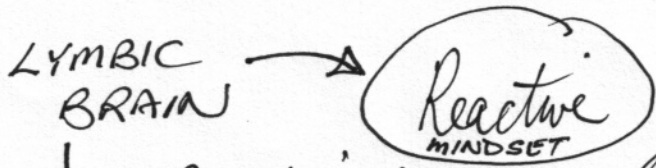
Denial

LEADERSHIP DERAILING BEHAVIOURS

- * Complying: towards
- * Protecting: away from
- * Controlling: against



SELF TRANSFORMING SELF AUTHORED
STAGES OF ADULT DEVELOPMENT →
SOCIAL SELF SOVEREIGN →



Emotional arousal: Fear, Anger, Sadness
FOCUS ON SAFETY